

Caldwell Parish  
Ready Start Network  
Blueprint

01/10/2020

## Introduction

Caldwell Parish is a rural parish in Northeast Louisiana. We are a relatively small parish with a total population of just under 10,000. We only have two sites in our network, one Head Start and one Pre-K Center. Both are under the school system leadership. The network is rated as Proficient (5.01), the Head Start as Proficient ( 4.86) and the Pre-K as Proficient ( 5.14). We do not have any Type III daycares in our parish. There is one Type II and there are several Home based daycares. All of our classrooms are served by teachers who are willing to work and are taking steps to improve their scores. Our greatest weakness overall, although we have seen improvement, is concept development. We have noticed that as they have made small improvements there that the emotional support has dropped for some. All four year olds who have applied are being served. At this time, all income qualifying three year olds are being served and there is no waiting list. We have the capacity to serve more three year old children. Currently, we have no way of tracking the number of B-3 being served in other settings and we know that this is an area of concern and need for our Network.

## Guiding Statements

Vision: All children deserve a high quality, supportive, and developmentally appropriate education

Mission: To increase community knowledge about high quality, comprehensive early childhood programs designed to prepare students for kindergarten through engagement and partnerships with families and community members

## Strategic Plan

### Goal 1: Increase community awareness of early childhood programs

- Send informational campaign flyers to all area churches/schools.
- Attend local government/community organization meetings to familiarize members with available programs.
- Develop an Early Childhood website
- Utilize Social Media

Resources:

- Existing: School Board IT department  
Existing positive relationships with community agencies
- Needed: printing/design of flyer  
Enter into Ready Start network

Performance Metrics: Increased enrollment in existing programs at Head Start and Pre-K

**Goal 2: Increase the number of three-year-old students being served in Caldwell Parish.**

- Educate parents/community of availability of seats in Head Start program.
- Re-open a Head Start classroom that was closed due to poor enrollment

Resources:

- Existing: We are the Head Start grantee.
- Needed: Campaign to reach parents/ community about the availability of high quality program.

Performance Metrics: Fully enrolled Head Start classrooms by October 1, 2020.

**Goal 3: Increase the number of infant, one and two year olds being served.**

- Inquire about the possibility of Early Head Start
- Discussion with Type II center about possibility of moving to Type III
- Discussion with Home Based daycares about the possibility of moving to Type II/III
- Contact with district that is operating a Type III childcare center on a school campus

Resources:

- Existing: We are the Head Start grantee.  
Good relationships with daycare owners  
Space to house possible childcare center on school campus
- Needed: Funding for teacher, assistants, supplies to start school campus daycare  
Licensing requirements met/fire code for school based daycare

Performance Metrics:

The outcomes would be measured by the increased number of one-year-old and two-year-old students who are served in the additional seats with the goal of increasing by 100 children by 2025

**Goal 4: Increase the quality of early childhood programs.**

- MMCI coaching for all teachers and paraprofessionals.
- Professional Development ( DIG, Conscious Discipline, TSG)
- CLASS materials
- Bonuses for high performing classrooms ( high proficient or excellent)

Resources:

- Existing: Certified CLASS MMCI and PreK Train the Trainer
- Needed: Funding for Professional Development and Bonuses for high performing classrooms.

Performance Metrics: CLASS scores and School/Network Performance Profiles